



Ethical Trade Policy

Business Modelling Associates (UK) Ltd are committed to conducting its business in an ethical, legal and socially responsible manner. This commitment extends to all third-party suppliers and service providers, with whom we do business.

Business Modelling Associates (UK) Ltd, formally commit to ensuring that all services and suppliers that are procured by the organisation, comply with the highest standards of ethical and environmental trade practices. These will not involve the abuse or exploitation of any person within the entire supply chain, and shall be assessed to ensure the impact on the environment is minimised.

Business Modelling Associates (UK) Ltd shall:

- Act in an ethical manner and comply with applicable statutory and legal requirements, promoting good labour and ethical standards in its supply chain;
- Apply the organisation's third-party evaluation process to all key external service providers, which assesses organisational performance and practices, including those associated with ethical behaviours;
- Promote fair and ethical trading standards throughout the organisation's supply chain, and awareness of the importance of such standards amongst employees;
- Establish and maintain Business Modelling Associates (UK) Ltd's credibility as an ethical partner for our clients, service providers and other third parties with whom we are associated.

Through adherence to this policy, Business Modelling Associates (UK) Ltd seeks to conduct its business affairs in accordance with the Ethical Trading Initiative Base Code, as articulated in <https://www.ethicaltrade.org/eti-base-code>.

This policy forms a formal part of Business Modelling Associates (UK) Ltd's Integrated Management System (IMS), and will be reviewed annually. The policy will be communicated to all relevant internal and external parties, and forms part of the organisations over-arching commitment to achieving continual improvement throughout the business.

Richard Martin

Richard Martin
Technical Director
10th May 2021

Next Review Due: May 2022