



## Corporate Social Responsibility Policy

At Business Modelling Associates UK Ltd, our commitment to providing high quality services help to ensure that clients across the UK can depend on us to support them with their analytics solutions needs.

Business Modelling Associates UK Ltd recognises that everything we do contributes to this important outcome, so we are committed to complying with various standards and polices to ensure we exceed our legal, moral and corporate obligations to the benefit of our clients, third parties and associates, employees, the natural environment and the community at large.

Business Modelling Associates UK Ltd believes that its Corporate Social Responsibility (CSR) Policy shall provide long-term benefits to its employees, clients, third parties and communities throughout the UK, and will focus on the following seven key areas:

- Employees – Respecting the values of employees, providing good working conditions, equal opportunities and wages that at least meet the principles established by the Living Wage Foundation, improving employee satisfaction and through training, developing their intellectual capacity for their greater benefit and quality of life.
- Environmental Impact – Identifying and evaluating our environmental aspects and impacts, and conducting our activities in such a manner so as to protect the natural environment from harm, and prevent pollution.
- Sustainable Development – Ensuring that Business Modelling Associates UK Ltd’s activities are planned with due regard to issues such as carbon footprint, natural resource efficiency and other social and economic needs, as described in the organisation’s Sustainability Policy.
- Relationship with Clients – Being responsive to client needs and providing a service that meets these needs in addition to applicable legislative requirements.
- Third Parties and Associates – Treating third parties and associates fairly and driving CSR codes of practice throughout our supply chain.
- Community Improvement – Engagement with local communities, where appropriate.
- Ethos – Encouraging high standards of professionalism throughout the company and promoting best practice in respect of ethical behaviour.

The organisation’s CSR activities shall be implemented and maintained through the application of policies and procedures as laid down in our Integrated Management System (IMS).

Business Modelling Associates UK Ltd are please to engage with all interested parties regarding CSR matters. For further information contact the Technical Director.

*Richard Martin*

**Richard Martin**  
**Technical Director**

**29<sup>th</sup> July 2022**

Next Review Due: July 2023