

Business Modelling Applications Health and Safety Commitment

Business Modelling Applications Ltd recognises that a commitment to Health and Safety excellence needs to involve all employees, with everyone understanding and performing their part to ensure everyone remain safe and healthy at all times.

Ultimately, we aspire to achieve and sustain a culture which will not tolerate work related injuries or illnesses, and the corresponding damage to the fabric, property and reputation.

In implementing this policy Business Modelling Applications Ltd formally commits to continually improving its health and safety arrangements and performance through:

- Ensuring as a minimum that our activities comply with all applicable occupational Health and Safety legislation, codes of practice and other requirements in whichever country we operate.
- Ensuring all employees are kept safe, healthy and provided with adequate welfare facilities, including access to first aid.
- Promoting health and safety awareness amongst those working on our behalf.
- Adequately assessing all health & safety risks, and applying effective controls, where reasonably practical.
- Where indicated by risk assessment, developing and implementing safe systems of work to protect the health and safety of all who may be affected by our work activities.
- Implementing effective health and safety communication mechanisms.
- Providing adequate and appropriate instructions, training and information to enable our employees to perform their duties, including the use of any provided safety equipment and clothing, without risk to their health or safety.
- Implementing effective arrangements to ensure all employees can access competent Health and Safety advice when needed.

Whilst the Chairman is ultimately accountable for Health and Safety, the Technical Director has specific responsibility for Health & Safety and will report to the Chairman and the Board on such matters. Reference should be made to the Technical Director in the event of any difficulty arising in the implementation of this policy.

All components of our health and safety policy shall be reviewed annually, and the associated documentation, will be reviewed at a frequency commensurate with the risk controlled.

This statement of intent is held on Business Modelling Applications Ltd's Integrated Management System and website, thereby making it available to other interested parties.

Richard Martin

Richard Martin
Chief Technology Officer
5th August 2025
Next Review Due: August 2026